

NATIONAL DIVISION
FEBRUARY 11, 2022 to
MAY 6, 2022 FERGUSON

 **Service
Régional
du
Montreal
Police**

Bonnie Ferguson
Surintendante principale
Opérations criminelles de la police fédérale
Intégrité Frontalière

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started structure

- beyond National Division role
- new National Incident
- so new NAC standup

- multiple demands for resources - to implement
- movement of Tact from a DIV from Protection
mandate to Best OPP

- org - committed to support 105's.

- this could move into testing to take lead
(we do have limited authorities tho)

- need structure
- who is exercising what authority + what
approval -

- who has Command / decisions of resource
movement from one priority to another

- NAC stand up

- playing teams - integrated planning cell
- O'Brien's shop too

- Sgt @ Arms - 700

good
from
we need to do.
Priority of Plan + Fed Govts will drive what
off command +
control
new

Ambassador bridge = 1st priority

- Ops has asked recent report so Tact has gone
from Ottawa to Windsor.

- info has to be assessed, evaluated,
up to Govt.

- coordination is missing (brennan)

- security of infrastructure

- mental health - anticipate possible escalation

- Premier = Ontario - will announce state of
emergency.

Scrab :- K DIV - use mplan

- tight group of religious folks = extremists
access to firearms etc.

- looking at criminal organization

- walked to the soft group - now left is core
group where enforcement will be required - likely
next week

- ops plans / sharing of info to come -

- ops - lack of confidentiality - we have to be careful

- beginning next week when K DIV plays out,
this will guide where we go

James
- what is our stance w OPS

- National DIV has revenue component figured at

- so what happens if we get more assets?? then what??
- what are we gonna do w OPS - ??
- someone of rank needs to be there for Commissioner @ mtgs w OPS
- who should be engaging w OPS - hand in hand w OPS - ??
- how much do we even know about what OPS is doing?

OPS absolute disaster - losing ppl in key positions - magnitude reach in

- controlling info within his own organization

- Stoly feels Commissioner of RCMP + OPS are his equivalent - not the case

[where is comms in this - ?? we] Re: consistent stance about what we are communicating

- push from Jim / Mitch / Mike trying to sort out what's happening w OPS

- willingness now for Chief to work with us

- early in week and week 2 he wants to act based on their plans (Stoly) - hearing his more receptive
- last 16 hrs - ~~we~~ were able to start create their action this morning
- were relying on their CIC's that are sound viable plan - this was not the case "deliberate operations"
- DSO Assist resources (RCMP) this was our agreement

- [Don plan to OPS] - being developed by Jimmie team (protective ops)

Stoly + Mayer

- hes trying to move this from an OPS head to Fed Govt (this includes us)

- we should send our BEST RCMP reps

- legislation (APP) is next in line

buran = No Comm / no DC's - wait for @ - maybe not even at comms.

[we wait unless Cabinet says so]

[CTIP is support function]

Donna says maybe Gold Command

- National Division Mobilization = Mike Osborne
- Dennis says gold command structure.

→ should be naturally: - this is no longer local issue.

→ Scrab brought everyone into Mess and coordinated everyone.

- created emergency standby C2 piece

bipolarized from National DIV (local)

- K DIV has bifurcated gold - silver - bronze

→ 1 Gold
→ 2 or 3 Silver
→ who bunch of bronze > local coming HR

Mark
- In the evening hours before this work is done...

(Phil Lut Dunn - creating intel cell)
SME Role - day planning

- Mike Osborne dealing at the 2'k of Chel
Ops
- maintain for now

- Mike Osborne - deal to H BUT advise he has no decision making for organization

All decision making must be OCOP - currently (Mark thinks it should be lower level)

- Mike beries engagement has gone very well

SME OPS

- Phil Dunn - integrated planning cell
COP supposed to be leading a plan

- we can only do what we are responsible for
- OPS is not who we direct

Phil/Dunn - report to Mike because as they are coordinated. (- technically report up to OPS BUT with engagement Obama)

- Comm → Tom Cantagire → OPS

This is the order!!

Everything thru MIKE - Osborne

- Mike tied in to Jim Efford / Mitch Manette
(making deployment plan being

- Man - 258 resources in OPS

- perimeter teams / QRTs
Cold perimeter traffic contained etc -

"Recup - this is overarching plan -
Ottawa Assist Plan" (Mike O'B)
Phil's plan would be up under this

if PLTs are successfully great
if not, we will look as follow-on
force or continuity or ??

Quick response team. ??

(Jemite - reaching out to me on spld / silver / bronze)

Integrated cell -> may be done this afternoon!

Ottawa Assist plan - - ??

old silver bronze - opt this together -
can grab lead this?
mark Mike O'B

Melissa Rusk

- Michelle Thibreau (acting for Helene)
- Elaine (SM) - someone - promoted

Mike George - OPS / Ops (Melissa on these calls)

team built under him

res source post + GRT's (250 resources)

- Mitch Monette - protective side / acting chief

OPS - very reactive - no planning / protective
Cabrera

(SIT - Melan)
- all good.

- protective - adversarial with HQ.
(think only one way to do it)

Mike Osborne - falls under protective leads
for cancer program lead.

seconded in -> (act as him) -
to take this on

- PPS report

in Hamiltonian Protective Service (2) / a city brother
won say - should be (2)

- we only have one
(learn leading during still on books.

- Alex Beaulieu acts for Mike Melan ->

(NCRSSC strategic security cannot - changed by CO
National

- all 1st response / DND / CSIS / etc

Strike units

- CamMS = Stephanie Dindani's

- Melissa is APO + MA (EX 2)

all areas etc. / all support functions

+ Elaine will be my best support

- 511 -

- 1st ops - (TPOF)
(which does have office @ Leamnat)

9:30 AM Monday

2:00 PM

Freda's Leamnat / 1 PM
→ 1st meeting we there

Clear Vision / CLARITY
get to the point

[Post ops] - Jim Eddel
Julien Dumelle
(Prime Minister's office)

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1300
Jamie

(NOC up now)

- Intel - Sandy Harvey + Sophie Blake
- not so concerned re: info flow

- biggest concern: notification ops plan

- Phil etc. their ops plan.

- if ramp is told to take over: will not result
in enforcement in first 2 hours

- we have to follow up framework (ramp)

(Jamie / Sarah / Dave, Elms
+ Dennis
'NOC activation process

plume and gold / silver / bronze structure.

Voluntary rate on protective side
= 20%

3 yrs there was no cause
for close protection resources

1st step = Melissa's honour raise - this needs
to go
- preparations -

* Monday

COMMS message

- Mario - CO HQ

- John - O.D.V.

- Francis - C.O.V.

- me - National

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0800 Monday, February 14, 2022
Shift 0800

- NCLCC is our OEX

0930 Majnet Team Mtg - National Division

Helene Legault - Liaison to Siro
Lamy Brooks - Comms
Mike Madden - Stephanie Dumanian - Sit
Malissa a Husk - Elaine Marsenne - Major
Michelle Thibeault (admin protos)
Tim Efford
Richard Koran ??
(staff sit major)

Anything for CO handtable to Commissioner?
Who is @ Leamant tomorrow?

- msg coming from Steve Madden -

- no flat OLV media requests

- ISS Queen - HQ for PPS - 4/15/16 floor
3022 hope for legislative amendment

- Tuel: Mike starts AOL -

PPS Inspector - Matt Richie
Critical Incident Cntr.

- any ops will remain on the precinct jurisdiction
(PPS) - Larry -

Mike McLean - Alex acting crops ??
Bealoben

PPS - still giving ppl some trace off
- will likely change today.

→ Comms - Stephanie

- Tel convened Premiers @ 10 am - EM Act
- food - update to Chrg Med officer

- my msg going out today

- protect Argrave (McLean) - helthy fine
coming -

- excessive leave msg going out today

trilateral comms structure = Incident Cmd Cdr

- we should have a presence in opp lops
@ media conferences

- we will not be actively participating in any
comms until such time as we get instructions
change that.

- Tact will be responding TMRW
National day -

- Claire: Mark Foreman

Isabelle Tremblay
- father passed
- in hospital
- giving official notice
- uniform to be handed over

- Stene - business cannot notify

- Mike - scheduling issues on Portkatre Side
- new rotation tomorrow morning

- Rich Rollings / Marc Lescote
or / Melissa reaching out
to Red re: QSB

WPE → anticipate increasing demand
on our members

looking for clarity - declared emergency
- shift schedules

- Mel / Melissa / Rich (- Steve Maldon)
(- Dennis Miller → VP NPE

Mitch Manette → knows Steve well

huge issue w/ pay + comp side - mbs
not declared emergency

1) how National Division declared emergency —?
moving to MCC - where we do traffic

Tomorrow: morning 830 / to
Schedule

set up MS teams -

1030 Commissioners Call - Co Roundtable

Integrated Command Ctr - RCMP (OPP) OPS

removal of trucks - reducing footprint
(what they did in CanHts)

- reduce footprint before any enforcement action

- Gold / Silver / Bronze - put up effectively this AM
/ National Coordination + oversight

2 products - one in AM, one in PM

- who's gonna need resources when + where

Sat Mags of Division are engaged - will be
taking red seats away now

- OPS / OPP + CTF are having same issues
with retired mbs

Footests are legal / blockades are not

- 2 or more arrests today / 4 search warrants last week

- an ask for STO + ERT here (aid to Bentana)

leave restrictions

should be talking @ it - Divisionally
C + O Div - talk to each other

- not looking @ National restriction

→ increased resource demand from Division S

NPF

Days

70 mbrs putative - still on 13 hr shifts
(note) > cur than we expect next bars / work

- Need extreme circumstances - communicate

- mbr defer to home schedule
Robert - articulate

with exceptions

- commit to maximum 12 hr shifts - where

exigent

circumstances

are -

- if its CMA related - its Dennis
(Rob is his aid)

- cannot effectively have an RTO while deployed.

- how do we pay them

- Orlax - an call

8 hour shifts for the (RTO) days

Can't I put them on 1 for 4

- have to have minimum 2 days off
between work blocks.

- expected 2 clear days off when they go back
CMA shift blocks - to their Divisions

- Stephanie drafts with air LR files
21(97) minimum 2 consecutive days @ end of each block

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WAF

Date

-> CTO should have risked extreme circumstances
too.

- now approaching 3 weeks

- approaching having to provide them a trip act

If they are @ 3 weeks - we have to send them
home -

NHQ / O/C - they are being rotated out
TSG + ERT

- over 72 hours in 6 days - even if its
O+C DIV members working in rotational,
that's OK.

(Plot - Leonard 6 am / 6 pm
TPOF - assist OPS - TPOF 5, noon, 5 pm)

Dennis Miller: (VP) ->

Irrelevant

- this needs to be today +

- mbrs staying @ hotels to protectors !! off for safety.

- remove tact from hotels.

- Stephanie to OBS TOPP in Incident Command Ctr. -

W30 OBS bid mbr
2 pm City Council mbr

- tech briefing 11 am

- Press conf tomorrow afternoon

NRF

Date

70 mbrs putative - still on 13 hr shifts
(note - cor than we exceed max hrs / week)

- Need extreme circumstances - Communicate

- mbr defer to home schedule
revert - anticipate

- commit to maximum 12 hr shifts - where
with exception

- ensure RTOs are addressed
where appropriate circumstances arise -

- if its CBA related - it's Dennis
(Rob is his and)

- cannot effectively have an RTO while deployed.

- how do we pay them
- OAT/OA - an call

8 hour shifts for the (RTO) days

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Presso Card tomorrow afternoon

- 16 on days 16 on nights - So C DIV can go back

Date

- 4 on 4 off now

- have had multiple troops

- Sunday - sent them home

with some @

- took 3 hrs to get them deployed hotel + some @ home

- troop deploying this morning to find efficient -

- Full TSG that can go to level 4.

- They have 3 hrs till they need another team to take over

4 troops in theatre here / - 2 under

2 troops for protective / (those ones can help in protective when not active -

2 tact troops night now - @ capacity

- same in EPT

- we have no contingency

- yesterday was forced rest -

- communication is broken -

- 8 hr deployment -> c div

- get rid of overlap of schedules - would cause a lot.

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- Jim EPT
- Rod Maltrod
- Aaron Tenor - a lot EPT
- Taro Tan - VP

- Can't Manage in what we have here now (Tact)

- EPT - can be immediate

- they are patrolling - 24/7 / 4 on 4 off

- EPT trainers in OR to assist no well

- EPT focused on protective -

- down to 2 resident commanders /

C DIV tact here now / troops are blended National tact - as of this morning

They will go back to C DIV on their 4 days off

- We can barely manage -> with what we have now -

Members stay in home schedules will be easier for mbs + easier on admin

it's tact left etc we have changed their schedule so many times

- I will be a Teams + Coordination nightmare.

- Money / it's Federal + Fed resources

- Money / it's Federal program

- Starting calling in ops ->

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- we can't succeed w/o our members.
 - it's more based on hours of schedule
 - so Rob / fact how many on 4 or 4 off
 12 hr shifts.

8 hr shift - Joe
 4 hrs OT
 [We did this with the Olympics & it worked perfectly.]
 - no different than if you worked a year
 home not had to work OT.

- if we actually need hrs - then we have to accommodate.

↓
 will be less expensive than buying resources in
 from bc + Nfld.

call it means is you are comparing it
 against your home schedule
 = 48 hrs

- it allows you to give a comparison

- you're adjusting your schedule.

6.03 - [Redacted] Solicitor Client Priv

- we are the only ones to have this -
 reasonable & good faith

1st union to ever get this clause

0800 Wednesday, February 16, 2022
 Shift 0800 - 1600

0930 Night team Meeting

- home shift schedule - msg coming out.

- Alex: financial aspect of emergency measures
 - team working on it now
 - 5 from Alex - rest are CMIHAWT members
 from Special I.

- Elaine: @

- Stephanie: ICC - 4 PM today - she will be looking
 - joint comms strategy approved
 - ORS remains head - (ORP / REMP - consulted)
 - CO msg today to come out →
 - all comms from ORS / ORP / REMP will be consultation

Mich - 450 abt of issues

- our TSG requirements - we want to have some
 capacity here - we need to hold some from Protective
 - we still need TSG capacity for Protective

CIL plays for Larry and the Hill

- 3-5 days of actual - next 48-72 hrs
 = 90 time.

- informal request for ERT

2.

this applies to all Fed (Prov) / Mon / Forest
- CC still applies as normal

Solicitor
Client
Priv.

- need names + add of intel to banks - they have to freeze their assets
- insurance CP's to resolve insurance.
- allows bank to give us information

- Michel Arcand: - for protest leaders
- Emer Act - FC program - engaged in Crops
- effective this am - all names went to banks

- no mention of minimized for [economic] side
- just prov + Fed

- RCMP will be the ones responsible for this
- Ottawa is HUB to do this
- they must freeze accounts
- we have 14 names already from Intel

- waiting now on trucks, anything intel
- banks can take action on their own
if they see anything

- Finprac will be providing us with info -

- msg coming from RCMP for PP resources to deploy
ASAP. - E+IP trying this too

- SIU will be leading this - coordination team
- creating a template -

HUB is in Ottawa - economic / banks.

- will be working to Division to verify who's being shared. (re: intel)

- centralizing - should all be in Ottawa - so we can manage

- Michel says program (FC) is working with Crops.

→ Act stimulates an inquiry after Act is used
re: reporting

- questions to Brian Brennan / re: Emerg /
to CC to Patrick Vezeina / re: Emerg /
new

- information sharing - Keith Finn - GSB / No -
- GSB to have visibility on all things across country
- information / logistics / decisions
- facilitate real time awareness nationally

[re: Emerg Act]

- financial - HUB concept
- what will make a BN -

- considerations + utility of the measures under the Act

- Resourcing (Brian) - Ottawa Ctr of attention

- quit / Kraly - media etc -

- quit (political) stop in face to democracy

- huge economic impact

- resolve it

- significant ask for resources in short period

- of time left to contract - / specialized teams

✓

Date

DCP thinks most can be from Fed Divs but not guaranteed

- assistance of CAF for specialised ppl or equipment

ie: need TAVS (airlift) etc...

- reduce the footprint - liaison/engagement

- deal with the hard core - stage 1

- they've gotten more than 100 gone so far

(- using EA - close down city - no one can come in)

- will we be enacting an Article 9?

(Give them 12 Div needed EAD resources to help)

- hopefully by 2 PM - we will be able to share the placement with airport everyone

- CAF will be sending out most to all police agencies

- timeline: plan ever evolving

- depends on reactions to public liaison teams

- 24-48-72 hrs - will be enforcement

- (Not a time)

✓ call Mario - reports to CHRC

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Date

GG's property 2 sold
- on the Hill
- tactical groups

- B&K are coming from NHQ for 9 T&S + 34 B&K members

(next Andrew Carans)
reformat speech

Thursday, February 17, 2022
Shift 0800 - 1600

0800 Mgmt Brief - co. →

511-20-24 ppl - carrying T-RAM's

- narrative economic side

- pressure from ministers

- F-vehicles

- list of 65 - all the trucks that were seen during

- old new surveillance report from last mile

caning

→ share -

ODV decided not to take his uniform

- MLE M Red Seal who supported - very memorable

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Stephanie →

- focus to ICC - media Ctr being formalised today
- make sure Mike O'B

- controlled access zones start tomorrow

- PM 16 AM - address emergency act in House
- no press release sent yet

- Mitch → 1 bid Aaron | Jim / Larry
11-1 PM - new ops mtg

doing thorough scrub of ops + use of resources

- Rod - new TSG Plan for protective
- intel + C2 present to give us briefing
- classroom @ TROF

- Mike O'Brien - feeding them in - aware
Gail - managing mobilization - //

(Mat - Tact - ERT) expect early
to all of this
(+ Dave Kaden)

10 AM - C+IP Meeting - Mat attending →
→ pushed out to Canada already

- Jim → Minister Freeland
- really good coming to her staff
- she does not like security
- we test measures in place

worked flavoured

intake, receipt, testing

- TBS involved
- package on her until Soc' located / identified

Jim - he should be rewarded

- Yan Tube live - Jim yesterday
- busy for embassy etc - all unsettled

- GAC protocol - very pleased

- Popes visit - close hold - July
→ 3 locations around country

Want to start walking in February for advances
- need lead in each location

Lang → will be in West Block tomorrow

- additional fencing went up last night

- request for ratings from the service / PLO reached
"we are not looking down"

entire ops is in hot zone - we can't bring
people in + out → ops at night zone

- enter against cctr in hot zone

- make sure air folks are fed etc

- lamps later - had context, they didn't grasp

- spoke to both speakers - very supportive

- Matt Ritchie - critical incident center

- still waiting for notification to tell as how many released - should

- what stays for protective
- what goes to ops

- 8 AM tonight @ Lester

- 1st draft ops plan - Dutch/Prod/Toner all have it.

- will be liaisons to protective sides

re: wouldn't get a municipal tact on Hill

Tactical Command -

ops plan - OB not happy to his (SA) on plans

ops - command - OB is signing their ops plan.

Public order plan - ops operation commander

integrated CK reporting up to him, including Phil Lee

that went and met to him -

MOA for UPD (are we doing skit or spanday etc...)
getting more tonight.

8800 Friday, Feb 18, 2022
Shift CND - 1600

0900 Mgmt Mtg:

- Mitch: advice when security removed + mbr notified

Steph: arrested 2 main aggressors

- another press call this aft
- questions about tact from other provinces

- Graham Police, Sq etc - actively engaged

- MKO going to assist ops over the weekend (Kemp) - 2x day media briefing to come
2 PM call - will be update.

Larry: sequencing started @ 4 AM

- how quickly leadership came together to respond

- last time was Sept 2014

- CMC tightens up the communications -

Slaine: MOA to UPD (working w Valasse / Polimp)

- will also be used for other agencies

- Superintendents Cstg - OCFP will be signing off

- Elaine will be advising during the other agencies -

Melissa:

- working on corporate CR

- SA - we can only cost recover for 250 mbs

as per current ops MOA - redefining MOA.

many resources reported by ops

→ Alex if material report - keep going until tomorrow
 → Pitch: GSB

re: Maria re: reporting re: collators
 - who is reporting to whom

+ ERT - some done by Aaron today

- protective - some stance / well reviewed
 TSG much more involved

Tact ERT - TSG - Not behind

briefed this am @ 5 / 7 AM started

and digressive

Sussex + Mideau - could be problematic

Area 2

only received 2 TSG's -

C.O.V. = OPS

24/17

lots of handouts
 Bods etc -

45's

(combined)

National 70 DIV - Downtown
 E + K DIV - names are for OPS admit //

CIC's running 2 sites - going off on ops plan
 10N - Eric - Lanteigne (protected side)

OPS side - Paul Bernier / Supt ops. / MIT + Phil Lue
 big ops plan /

Speaker Fury + Radar - happy to hear this is being
 to look at. - Commissioner -

→ Aaron + Mad - advised him this morning
 (subject member)

→ phase + boss - suspended

- removed from chat guys around side of phase
 - assistance offered
 - call went well →

1030 Admin SEC - Co Roundtable

- continue to exploit additional tools to EM
 - phones can't detect - this is a police
 response

- use of any measure under Act

- political discussions - DOCUMENT

- will be an ongoing records Mgmt. ACTIONS -

- authorizes re: essential services

- subdelegate to other POPS to

Opp Commissioner has been delegated it
 that used it already

- protected sites → designation

- if we need additional info

- bridge is a critical infrastructure - are the
 roads around there critical

- if one road in, then yes

- need permission from Minister = NO - not in
 this case

Attard

- 35 (dead) + 17 individuals + 18 vehicles
- including current driver info
- disclosed to banks + funds agencies etc -
- accounts frozen = 30
- 27 - about to be
- 3 - already frozen

20
15 vehicles 12 individuals = actual specific

waiting on 300 now - directed mv teams
to pursue action until it is over

- who ops is over + it's safe - up to you
(banks) to decide if they unfreeze
accounts

- Fed's anxious to report - wants what we
can provide
- Comm wants comm on that (Alison)

Solicitor-Client Priv.

- placement we have
- Q+AS actively being completed today
- what we can - clearly articulated in EA
- pretty black + white
- GSB - Keith Finn
- National sit reps being circulated
- updates re: using EA measures
- tons of other agencies offering help
- mobile team working hard & fast
- who needs Article 9 team which provide
- no more resources from Nova Scotia per their
province
- Reging - Municipal order teams coming
in - 50 RS etc
- 8 resources [5 PM] Flight today - Charter Today
- H + K - more timely info on the Article 9
9.4 Federal Emergency - we are advised.
letter from Comm to Minister - (Pub safety)

Date

- themes = debunking the police

- not defunding
- quit + breach privacy concerns w bank action taken

Call today re Transport + National Low Truck Co.
(Baker)

- hitting one site @ a time
- most ppl are cooperating

We have 370

- 340 - protective side

ask for another 50 resources

we will have to continue to help for a few weeks in the city to keep it at bay.

- brought in 40 experts from around the world to do this plan.

- most were ok
- 2 trucks breached

site 2 will be the pickup.

so this is why we need more resources
or this is why we need rubber bullets etc.

- if we think of anything to provide context, send to Alisan's shop.

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Date

Neilson

NEPT admitted all of SEC that opp is doing the superannuation swearing in.
- Elaine said opp doing it

o respond Mike Belker

Richadings - tested positive COVID
- Jacaruse @ home - don't know yet
- no symptoms
Phil Cyr etc - willing in to assist

working @ Leamont bldg. →

- Preve Vincent - reach out → call.

Chops are at @ Mervao /

called Preve Vincent - retiring in 2 months.

- anyone working > 15 min enclosed office
- back up → they have to isolate.

- sprayers - stores on 1st floor

- 2 machines in berries office 4th floor.

"Art"

Finalizing VPD MCA
amendment done on OPS mon / mandatory rapid testing
- 9 close contacts - self-isolate 5 days -
- all have to be remote.

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- 1630
- ramp
 - call
 - opp
 - ops
 - back Cox - Intel -
 - more protests planned for central district opp
 - expect smaller civil disobedience events to pop up elsewhere in response to Ottawa events.
 - have gone to EMERSON + ALAN PRIDE
 - 15 trucks
 - 20 vehicles
 - tent 1 authorized but have left.
 - all off ramps 417 shut down
 - 5 more zones to work through after zone 2.
 - evergreen - financial investigation (with Personal Info.)
 - 1.4 million being withheld
 - remained - to bank assisting
 - 1.1 million cryptocurrency
 - Mike MacDonnell -
 - Myron Demkin - ops
 - Niagara - byron MacCulloch
 - (have bridge fort Erie Niagara at the lake)
 - 2 - potential demos
 - Adam Thompson - Traffic - opp highway patrol
 - (Supt.)

- Jim Efford
- diplomatic staff complaining they can't get by bilclader - embassies
 - we stuck to our ground - ops agreed to let them in thru checkpoints
 - (had VPD coming this evening Calgary)
 - ATM Finance - we went guy to get yet on insurance renewal - bc then the truck can't leave without insurance
 - send 75-80/c.o.v - francis
 - 50 5th - o.o.v - noth.
 - Melisa - need sensitive BN on EPT mbr security breach.
 - Saturday, February 19, 2022 - KTO
 - 630 - called by Larry Brooks, then spoke to Mitch
 - C all else protection teams on way
 - Jim will take over + run it /
 - spoke to Mark Flynn / he is dealing w RCMP
 - who should be affiant from US perspective - 3

NS -> b/c parliament implemented EM - AG announced it
met s. 2 c/s Act (National Security Issue)
after they made this decision

Solicitor
Client
Priv.

Solicitor
Client
Priv.

- NPF: man came for night shift to visit folks
- 3rd retro came out for RUS / and PEP
- another 4% coming Apr 1 - will security item

ORD calls Larry / Melissa / Elaine / Bonnie
- all supernumerary are assigned by PEP ✓
- not for VED done

- PEP called Melissa this AM
- OP were also entering into agreements @ same
time as we were
- OP gives them principal wide.

- Larry - PPS
- Parliament couldn't be shut down for another day
- 12 MPs
- 13 employees in West Block till midnight tonight
- clean up Wellington

→ Jim Efford - w/1A

→ Stephanie - today Ministerial update @ 11 AM
- press conf @ 3 PM

Melissa - PEP

- working

- PPS to reply to support OPS to arrested individuals
- Mario taking this on
- BUS Company now receiving threats (buses that
are shutting mbrs)
- we are now looking @

- update by 10 AM (Taro)

- it's within precinct, including Supreme Court.

- IS not Court House team able to assist with this
(the court piece)

- all of the arrested folks - processing

- refer Lesley O'Hara to CLU - to coordinate
deployment

Sgt @ Arms -
JASAN

- Mitch:

- Lesley taking over inhibition
- she's already @ command

- Mitch @ Museum all AM

- all MPs in + all quad

- Red / Aaron

- anything ERT coming to Red + Aaron

- sending it back to where it needs to go

- Perception

- G had all obstacles removed

- we are still saying NO it stays closed

✗ only 2 of to directives taken down so far

- was a little interest in G's residence updating
- Phil dead as it, no issues
- Wellington
- protesters have surged back
- more aggressive, fights, etc this morning
- Not ON to EAT - front + centre this morning.

400 - Mgmt Meeting

- Alex: still financial assessment.
- financial new (Pent's friend)
- some as Wellington clear - stop.
- 5 resources for prison processing.

Melissa: direct to send us working →.

Stephanie: → 330

- press conf
- intense but effective / misinformation
- going situation being translated now.

→ PMO is asking: send a Tweet - bulford was never part of IM detail

Glenn: @ WLA.

- Mitch → Vif taxi stand - very active - alt of ops going there
- Sit @ arms - discretion - starts gox for now

- Red - TSG → good progress overall
- hope to get or completed today (objectives)
- getting fencing up + soft hats

Coventry - last one but everyone wanted about that me.

- OIS - when will PPS release our troop threats there
- PPS decision - site a murder = Matt Risthine

PPS - Prothorne - @ NERCC

- if they leave, they will be deployed to bigger operation + hard to get back.

- no more resources available ERT / TSG + troops. - for National

- Atlantic troops will have to stay put to hold down G's property.

- 2-3 hrs they have to be replaced

O+C DW → may have resources

talked to Michelle Parvatis

Bruce Atzpatrick (Annick Asqua)

Andy White Freeman + NPS lost into

Nancy Beachy →

+ I'm off next week

- previous contact

Sunday, Feb 20, 2022 - R70
(Shift 0800-1600)

Date

0830 Mgmt Team Mtg. 11:00

Mitch Taro Rod Aaron

Jim

Melissa

Elaine

Larry

- Social media (released - leak)

had 9 working for 15 tonight
- modifying full air traffic plan - to keep enter perimeter clear

- ongoing reassessment / holding our stance
- close plot - Gadsden side

↓
- Horse still sitting today
- record day yesterday in mps
- may scale back to only one staging area

Rod/Aaron: ERT-TSG - posture changed

- 7 AM: TSG released from PPS
- best placed in mpx in TSG's clearing streets
- today will be a sweep
- local inspectors will be completed today
- Carenthy should be done today
- COW knows they can flip to PPS or GE if necessary
- did have interest in 45's re yesterday
- OSB investigation ongoing - re: ERT mbr COW concern

Page

0847 Rod MacLeod: (Dave today)

→ no action / dealt to @
- OUV track - Mat Bestard - Marty Ruch calling
→ COW Task - why aren't they in the mix
→ multiple calls - (maybe from the CO ??)
Pierre Masse → Supt.

- COW - get our track in there
- released by PPS this AM - they will be in mix today
- being used in Parliament Hill but wanted to be in the mix downtown.

- Larry - Mps in Westlock
- cleared out fencing all night (overnight)
- clearing up Wellington.

- Steph:

- re: Leak: working on reactive media lines
- this aft - OCPP will be actively speaking
- very brief

- Elaine: Musical Ride →

- focusing in accountability + support

- Melissa: P

- Jim: we need to do more re: changes with all of these threats.

- Fahay:

- offered our assist re: Peer support etc.!!
- Codes - they know per Fahay + NIF
- NIF - have been (last night + this AM).

Page

Date

Date

→ 1400 mtg (mgmt).

• Alex - caret ops - 1
- connected to OPS re: certain targets
- have the whole package

→ Larry → 1.

- final ops centre glock tmrw.
- construction was suspended entire block
- clean up seems to be going well.

→ Glaviné →
- cost by several sites today

→ Melissa.

- VPD NOA

- felt thru cracks when it went up to RFP's office.

- Alex
- caret posture - closing down now
- everyone was on OK -

- 14 proof
- keep same on dupoint. - get off units
- good down on OK.

- get c to demolished 1st

- move on Cavendish this off - see hold

- flat for truck stop - 200 (west end)

Page

Conduct.

Date

- Calling @ shutting down Quebec taxi stand
- 24 hr nice posture → resist tmrw
- Simon McDermott → so Rod + Aaron
can time off.

→ → →

R to 11 to 100 → Feb 21-25.

0800 Monday February 28, 2023
Shift 0800 - 1600

0830 Conduct Meeting - RE:

CPU - OPS

- Marc-Andre Faurrier
- John Rojman - also productive + ME.
- Mitch Monette
- Helen Meininger - Sit Conduct Advisor
Melissa Russek.

Personal Info.

Page

Personal Info.

Page

Me to do:

as of 21m - ND taking remainder of
close alt of org

JP Porter - leading.

limited
resources

- our struggle = our mobilization

- maintaining posture to manage Russia (Ukraine etc)
- increased our posture = threat

mbys tired, fed up - not coming anymore when asked.

pressure from GAC right now re: Embassies

- ppl don't wanna come when it's UNIFORM

LAKEY → decision by Med re: Wellington cor
SHV closed (closed like structural work)
will it stay closed or not?
- PPS - all back to normal posture

Jim → protest @ Russian Emb

- complaining their staff is unsafe & their legal rights being trampled on

- all of its ops jurisdiction

- we are clear protection of diplomats (not even technically air mandate)

- Ministerial travel - but to ↑ Fri!

Protective - need another 100 mbys -
Chris was working on this.

930 mtg. 1 → T

- Mike Maclean -
- protect Agriave -
- BN went up to OCF # - Agricon (1)
- (PM file)
- Stephanie →
- lines being done re: Agricon etc -
- Stephanie off Thurs / Fri 7 - Elaine off wed / Thurs
- Elaine → stood down for SITREPS
- by RPP.
- all team now on signal app
- Perres retirement next month
- Melissa → This is her last week all of March
- Steph acting - for Melissa
- Alison acting for Steph.

We need an EMRO

✓

0800 Wednesday, March 2, 2022
Shift 0800 - 1600

- Melissa

- we have start HQ SNE (Sharon)
- to work to Melissa's team (she has 5)
- was already hidden that business range
- (a/m start)

Maclean is Melissa's contact for Lucas

- we send email -

0800 call - urgent

- waiting for Pledge to sign Agriave
- parent heard anything in media release for Agricon

- Stephanie →

- monitoring ATIS very closely
- C&A Reilly the reporter

- Jim

- Ukraine / Russia - minor items
- likely another protest w/ K&A
- Mayor wants to put up a sign

USE - Pope's visit

- Gov't led event

July 24-28

- May - Project Consider

Agriave
Edmonton
Page

15G- 11 days Middle East /

030- Commissioners MTG- COS Handtable
1200 Co-chair Phondan Blackmore

- Continued Discussion on Morale -

- if we get any letter for Rebel News
- right to Patrick Verona -

- anything from ampne re: the protests
where EA were in effect.

these are the
(horse 1, SUV) only (3)
(train 1, vanover 10 - (SUV) expected
{ SQ - 1 gas - (chart - range) use of force

Conway - document retention

Greg Hall- Conway - costs incurred by org
for Conway
- prelim cost National + Contract - arected
apx 10-20 million dollars info

They are meeting w our DN SFO's

11 support coming in for HR / ~~action~~
conduct piece /
cheyne

COECC

→ This needs to be
in person →

Waf May - Honore + Rec

Martin - COR - staffing - OL

Sylvie Dayle - COR -

Melissa - Og.

Susan Ann - NC REC - POC

Pierre - BCL car.

Makenzie - A1 Street Plann

Matthew - cyber - intel.

Richard - S/M →

Kathleen - / NES '12 OK.

Patrick - crops.

Isabella - EOP Coordinator for Elavik

Manija - in

Chris Baylin - PMPS.

Henry - vnp

Reg. PM

Stephanie
- 5114.

minutes
accepted ✓

* me: COVID return to work

Date

Isabelle Tremblay

Pierre Vincent

Pierre - building - ReVamp

→ Leonard Bldg. / need more Boardrooms for Division

→ Kitchen issue - 2nd floor

→ Storage of freezers with
→ 1st floor - quicker access to freezers
→ women's locker room needs more space

→ OSB needs sound proof room

Isabelle Tremblay

→ when is emergency planning coming into effect
→ she will be working on re: education pieces
→ lessons learned re:

peer to peer won't contain exactly where to land

- NPF also doing after action report - Steve will deal with it to Division level here

11 Dennis said we can have it

- EXP'S - conduct Isabelle Tremblay they are

expanding emergency planning

+ automatic HTS + peer to peer initiation in emergency

Date

- Members more = Health Services

→ lack of collaboration HSO & Psych -

* lack of trained Disability Managers - QMAS

Dennis NPF = issue everywhere NPF policy investment

ME

→ Stephanie Brumerton

- Communication to Division

- haven't we get stories of HSO /

Projects:

- approval process - sits for 70

- Module "understand the risk" - critical incident program

↓ - can we have more transparency -

- always being delayed -

- no transparent tracking - @ CO NTHQ / Co Pastand

(dashboard to be created - (Melissa / MacLennan)

- 150th Ann Kemp - just over 1 year

Page

buyuk
 → PMD → Chris Bayting
 mbs struggling to accommodate @ Friday and
 @ Hamilton - temp portables - Hall

- new facility being built, then pushed off
 - terrible conditions

Prodean / Hamilton - 4th CP in a row said)
 not negotiable.

Health & Safety - where's that report 3?

Nile Land + need to assist 3 mths
 interview where m... call him
 back

Steve Madden - will help

→ ① collective agent training
 - informal sessions

→ ② how often are these

→ ③ in person.
 can we
 do 2 hrs
 + in
 person ??

MF: SEAN Marshall OR / IMPD

ABD - Monday, March 7, 2022
 Shift 0000 - 1600

- Larry -

preparing placemat re: PPS
 - concerns decisions being made, we find
 - we McNeill close contact to Manager Lebbore
 having discussions

- discussing include way forward altogether for
 - plan was not able to accomplish this.

- ChE article - Wellington ST. - remains closed
 to everyone
 - OPS moved out Friday

- service will not be back fully in Wellington.

- UCP would have visibility on this.

Mel - last day

Steph - report for
 not in media
 - interview
 (C.O.V. Met (we only assisted)
 for a UK fire)

- stick to overall anti-corruption issues
 - Steph is setting up re-interview to see what
 they actually want.

Date

- Elaine - P.

- Mike - OTHS
 - War Crimes) CAP
 - any update??

- Jim

- Prince Charlotte Camilla

- Pope

- Sajjan demanding security everywhere he goes

- Jim told CSO - not happening

- Mitch

- Kane to Puro

- Ann Ann Skarbur - Africa

Z

Page

Date

8800 Tuesday, March 8th 2022
 Shift 0800 - 1600

- all Edge re: TNGST PA's for
 National Division.

1300 CO BWC Tech briefing
 - Body worn Camera - (CFO).

- Presentation to CO's

- Cameras owned by vendor, not RCMP
 - wiring to 3 vendors, almost there

- Ultimately will be Divisions that lead rollout

- cameras implemented all divs - contract is Fed
 - where do we, how many, how fast?

- rollout small bits 1st - learned alot from
 V OIV - built in field tests (planning tests)

• what will the rollout look like in each DIV

- Fed isn't paying 1st 3 years

- 2020 PM announcement - re: temporary +
 system actions
 - cloud based model

- aimed @ front line (Fed + Contact
 - \$3000 per camera.

Page

body worn
 cameras

- tech change quickly
- refresh built into contract
- on the ground support - highly recommended - user support
- 3 month rollout anticipated
- redaction on video - user support to be provided
- expect ATIP increase for videos
- it will be a managed model / program
- owned by vendor, not decap.
- each PO will apply their own redaction criteria
- approx 2 min to redact 1 min of video
- only Bob needs to be redacted - alerts going to Court

• Divisions will get a Cammos package to adapt to DV needs.

Planning - stakeholder engagement

- communities in contract
- H1K(U)? - will be doing field tests
- insufficient bandwidth
- each DIV will have their own rollout plan

Deployment planning

- only areas of sufficient bandwidth
- ops considerations
- stakeholder engagement
- packages will be shared to DIV's
- training materials to support process
- BWC Coordinator will support + update
- DIV req for training delivery

• each DIV to have a coordinator reporting to a senior role in DIV (ie: CEOs)

• If a lot of cameras deployed, coordinator will have another officer to assist.

- can also assist in disclosure

- training plan by end of this week

- trained to activate prior training @ a scene

- activate during public contact

• cannot use surveillance, covert, statements etc

- who who captured video + their supervisor

- who one who has access to the video content

- retention will be min 2 years

- can purge thereafter

- kept 30 ~~45~~ days otherwise, ie: accidental use while in detachment etc -

Billy Worn
Cameras

Date

ATTN - can share info internally to mbr of public
- guidance will be provided on processes

working on processes re: Pros / frame

- will be App on work phone

- 24/7 IT support by Rem and Vendar

- automatic upload to DEMS

Tanya Goguen - contact to project

- Suzanne McDonald Vdane.

irrelevant

Date

OPRD Wednesday, March 9, 2022
Shift 0900 - 1600

OP30 - GAC - Canada not doing enough to protect Russian Embassy
re: Geneva Convention
brief its "GAC" resp - not "RND"
- OPS should be contacted 1st
- not even in our mandate

- OPS sent detailed email to Vasumie on all they are doing - leaning in

[Ambassadors personal safety] this is ours

- Israeli Ambassador met w/ PS Minister

- also wants FIT protection deferred to us
- PS understands completely

- Ottawa gets 5 million to protect (ie: protective mandate)
- how much is dedicated to interest -

- MUSA taking into this

- Public Safety type stuff - absorbed in wider budget - (OPS)

- some CARO positive tests in Europe etc -
- GAC + one of our PMO mins etc - (Blond)

- enhanced picture for Ukraine crisis

- close put - VIE / PM (99) - OPM helps us

- uniform shift side - want came to night shift in uniform - mins don't wanna

- O + C - Ryan, agree them / see what they say and, if not, OCSF will order

Page

Date

130 - CO'S SEC Handtable
Commissioner + co chair Jenn Stbert

- Gail Johnson →

use this tool - it will pay great dividends

NEW DISABILITY CASE MANAGEMENT
PROCESS

OTMAP

Fletch Butler - rollout of "ABILITY" system

WE Tamara is the manager.

need to get systems engaged + going (all trained)
184 users -

- OMA's would be using this in divisions

- users are OMA's / HS Nurses / Dr's / Psych -

2020 / Nov - rolled out

23% reduction in length of time OAS / return to work
46% cost reduction / 1.1. timeline "Life works"

- other companies using it
this is the potential it had

we can have access to the dashboard

National - 1% compliance

9 - is there a list to indicate who new division is trained?

(National INHQ/V) - This is all one thru NHO

Page

CO'S Handtable

- only 12% of mbrs of ill injured are being contacted by HS Nurses / other.

Some of the managers using Jens model (CFA 37) actually considering telework seems to be the most successful right now

AT&T is not consistent across the board.

- ADM Steering Committee (Gail on it) - "GOCO" (Gov't) 2 Fed is Committee

(this is a discussion across Gov't...

"preaching" happening re: virtual work.

- RTW is now Return to Occupancy

2.

2020 Friday, March 11, 2022
Shift 0900 - 1600.

0930 Mgmt Mtg AM / -

- Gail - working on messaging to clarify protective RCM mandate vs. Police of jurisdiction

Page

→ Co's may return to work.
 = increase in followers Insta/Twitter/Facebook
 likely as a result of Freedom Convoy.
 2% engagement - up to 6% now - generally still negative to police.
 Mitch →
 - Jim in Que City (re) advances - prep.
 - still next to Russian Embassy.
 - PM back late this aft.
 - has MTR tomorrow.
 (with) continuity of Castlithland Govt!
 our comms working to their comms.
 - using their specialized equipment
 - would also involve using Cabinet, not just military elements.
 - what is technology.
 - a lot of partners incl: OND (transport vector)
 - Tampa 2100 - full SEC mbr - 7
 - Larry acting - 7
 Mar 25 26 27 28 29 - include acting - 7
 [Thompson] - instams - my [Alex / Mike - Lachapelle]
 Helene - set up

0800 Tuesday, March 15, 2022
 Shift 1000 - 1600

ME
 * Followup Dehorme
 re: one conduct authority designate for all conduct harassment files
 → remind him fed transgression
~~Just~~ - ty ARE we running any vacancies
 CTSVT. - used that & could be
 Dehorme - let start with establishing level 3
 - this is basically a
 130 - Policy comm, TTEE - pre SEC
 1600 - led by Alton Whelan -
 - Colhair Jade Boudreau
 - Phil McLinton -
 * imp of setting priorities for the committee
 - any items coming to committee should be sponsored by someone.

all we do now is based on the
- 1/10th safety minister's mandate letter.

Note for Mitch / Jim / Larry - ~~4/11~~

Andrew Howard / Mandate letter commitments
(Laurie's shop)

< 30 things that implicate the RCMP
prohibit on neck restraints / ~~can't~~
PC agency etc - ~~etc~~

Wed
AM
MS

We can all be called for
evening + likely will be
committee for freedom convey.
- team price team leading this

Freedom
Convey
Date
Wednesday, March 16th, 2022
Shift 0800 - 1600

* - we need our POC name submitted
for convey documentation.

- me: submit name today. - Natalie Virette - head
- ops - Alex Beaudet
- packs

- Dr. Page in Nunavut - coming home Friday

- Monday - possibly delays - depends on funeral

- MS being drafted in + Mario
(ME) - review

- PM - Brussels next week
complicated - 11K side

- # of whis to card - 3 stuck in country
- the only back here tested positive too

- protective uniform staff - need help.
- have to have them backfill on departure day

- 2 mhrs on or now for this week

- Arand - plans for India - will likely change
in PM's visit

- any 5-6 days to prepare for India trip

Singh

Apr 25 - public galleries re-opening
- flow of traffic for OPS

Hase

Date

June 23 - masks + vaccine passports in effect until then

- Senate side - no idea yet

103 - more execs in more days per week

- reintegration starting

- did training for leaders managing reintegration

- operational excellence unit to support prioritization training - Larry did this.

Eastern Ontario Strategic Club

- new 10 year contract -

- anti bias training

- approaching use of force differently

Reconciliation -

- Savia doing governance framework.

Placemat last week - infographics

- Senate clerk yesterday

- Melissa had identified:

"Intel-heavy" - Natalie - Divisional Rep to Liase to perfect Annual - Liara's team. (April 1)

National Division -

Natalie Vnette - lead Coordinator

Chops -> Mike letty fore know - also good

Rolls -> start - Steph identifying someone

Page

Date

- Mike

WorGr Stein committee - DOJ + RCC + CBSA - program perspective

- "structural investment approach" (done in stages)

- met UK @ point to entry - get interviews

- several mss in next couple days.

- options to develop plan

- would be boots on ground @ point of entry

- more to come this week.

- everyone sees it as priority.

Steph: where are we @ to Kim long in a position - "I'm not Kim long in a position"

* Send Steph email to send in Natalie Vnette's name for Montreal OV.

(ME)

[Lms - print SMT speaking notes - from Steph]

- laptop for SMT. (get IT to help)

- warning ribbon

- print OALOR instructions email

Page

H3D PA Mg / TMG

areas of improvement: $\emptyset$

- change led
 - slow down
 - network

→ change leadership
 → slow down
 → network



area of improvement - exposure

- working now as CO @ acting next level CO
- already identified for this.

2/2

Date _____

9-50

cash Mark Pym $\frac{1}{2}$
 Boston $\frac{1}{2}$ 10/10
 1000
 1000

1. 1. 1.

near
rickeny

we a

1674

Cost of
Telecom
and
Data

$$\frac{du}{dv} \cdot \frac{dv}{dx}$$

mark

SMT - Day 1
 Monday, March 21, 2022
 Shift 0800 - 1600

- C OIV
 - concerns:
 - the way force is managing remote working
 - IC HR - "alternate CO" - officers should be engaged
 new part - need screening -
 - AM demand -

- sign ↑ in protection demands / need for information on transformation + timely action
 - Valencies in OAS -
 + officer OAS.

7

Francis - is there a message you sent out on May 1st leave - can I borrow -

Plum /
 Paris

0800 Friday, April 1, 2022
 Shift 0800 - 1600

Comments

- every 2 weeks - needs protocols + Prot Policy

- Michele - we need canon - regular - the ppl need to hear about it.

- priority staffing - community-led by group

- Ministerial Security - will fundamentally change how we do our business

- have to manage somehow the fear that the MPs are experiencing - not all MPs though -
 - Sgt @ Arms - putting security systems in all MPs' cars, 2nd res, + cottages

- will be shocked if they don't close off Wellington

- Chief Security Officer
 - Resilience - core protection
 - Sgt @ Arms

- Parliament + Government - not the same thing
 - Army in charge of PPS
 all MPs
 Resilience close protection

Sgt @ Arms - 1st point of trigger for PPS

Phynn / proad's

Date

- PM
- MP's
- senior govt officials - ie: Chief Justice Council
- Departmental Security officers - Ministers office
 - they have limited experience
- ROC will be 24/7
- Ministerial Liaison Team - MP's
 - only the ministers + official party leaders.
 - "(basically the white glove service)"
 - ministers love it.

338 MP's altogether this is what we are responsible for -

(employees)

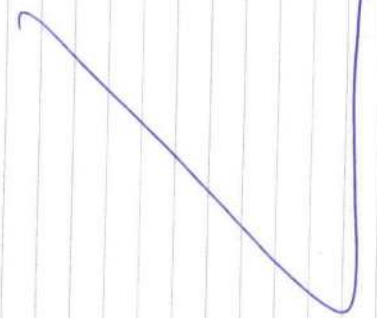
- ① 24/7 contact team - in the ROC
 - head for MINSEC program - "hotline"
 - fairly collaboration to govt + partners
 - "improving their ability to perform their duties"
 - public safety +
 - traffic director vs. decision maker.
 - this is what this is
meant to be

Page

Phynn / proad's

Date

- NR
- so we need new to have SEC Commr. approve
number of positions from C+O
- not after we work out all of these other things and its
be rather to late
- putting our ulms + risk + wellness.
- Site Protection Constable -
 - new recruiting) will be creating protective - specific
 - new training) training - not depot.
- Commr has said we need finding new
- not doing it without finding new
- we are asking 200+ employees - ask



Page

Monday April 4, 2022
Shift 0800 - 1600

20 Direct Report Briefing

- how do I get that background?
- how does performance put work?
- how do I give her message? - September - will get back to me.

- Melissa - Kim to lead Hlangton Lake - want her to lead something
- CPE - Melaine Birden - mel gets back to me - Kim - task her
- GA TIP - release of names - (I - meet to Sean + Gail)
- policy committee / Indig response - cc: Mel.
- Chas - / Tara

NO wed mtg - Preires retirement wed.

Wed - corporate with OCFL

- Mitch - PM GTA this week
- Mitch + Jim - Wed AM - Jim meeting to South Korea this AM
- Prince Charles + Camilla (May 17-19) AM
- Dan Pardiis - acting for Jim (will be) acting - Sept.
- Pope 3 months / Jim + Dave Rodin.

next: Kim - Michel - is Katharine - Michel acting in Katharine's AS 3/2

Steph: Comms

- 1 - Covid restriction lifts (CNS)
- 2 - msg re: meal claims - 1st - Hlangton will
- Steve Madden - 1st - Melissa will
- joint war crimes messaging - hopeful for Wednesday.
- Larry: - 0
- Elaine:

Apr 25 - Aussie + New Zealand
- Red Serge -
Remembrance Day - theirs @ Beechwood
- as a VIP -

Sunset Ceremony (coming now)
- week starting July 1st weekend.
Helene candidates - I get identified as catalyst

May 18 - Ottawa - visiting stables too - same public - by invitation only.

Cathy McCreary - Contract for officer wellness

July - off books. Mitch makes wish to be C/Supt - KOC -

Anita Anand = friends with McCreary - ar ppt need clarity -

Pat - report ok / SA submission - tell Mitch

Threat to National Security
is why Envy Act

- Baylark was deployed

- So should be redacted

- ATIP =

all names released

bridge #5 released

nothing is released

Helene - can she do my acting K. Commr.

claims on Team

CTA - article 91

NRFC - ATIP

meal claims Hargrave

to go to Steve prior to dissemination

Hargrave late - Kim Deninger

lead

Deschamps - left it to Martin Reach to manage

minimal hours

he approved Martons request leave

let francis

know re: results of QCC Committee

Page

Info Commissioner - report for ATIP

not oversteer ATIP

presenting threat picture

to whos

going to Commissioner

propping on for Commissioner

David Jansen - ATIP

16

Helene - can she do my acting K. Commr.

claims on Team

CTA - article 91

NRFC - ATIP

meal claims Hargrave

to go to Steve prior to dissemination

Hargrave late - Kim Deninger

lead

Deschamps - left it to Martin Reach to manage

minimal hours

he approved Martons request leave

let francis

know re: results of QCC Committee

Page

Mark Flynn

would be no EPT lead in Ottawa

if it weren't to support Prot 205

So EPT lead need to go with Prot 205

up under Fed Gov n - 6 NTEP

Page

tel
Melissa

Date

Wednesdays, April 6, 2022
Shift 0800 - 1600

- can
- Financials - does not agree
 - these ppl are part of the Division
 - he wants them to feel this way.
 - if we give direction (ie: telework)
 - he wants PIS to fit in with this too.
 - ppl have 2 bosses this way.

- see previous page to tell Mark

Bob Caprant Discussion
→ OCF / Mel / Deschenes / Bondreau

Jen brought here

- Finance Discussion -
- Finance folks now coming up with PIS
- free - report to free
- free does performance
- set the path for their work
- this is the same part of finance
- day to day interaction, wouldn't change
- in the office interacting with folks in the region
- free report to free who reports to Jen

Finance

mainly bc risk we are managing.

- CO should be able to dictate logistics.
PIS specific to Divisional employees.

- I do have concern about morale and the ppl right side

telework is only one item

- how are we initiating?

- where does this come from - tasks

- where is the employee getting the direction?

- I don't know that it's as much the product as it is the ppl right side.

1030 Cannot servers Bond Table

- May find all NPL & minor changes will be coming into play.
- basically changes all NPL staff to JCR'S - not all but lots.

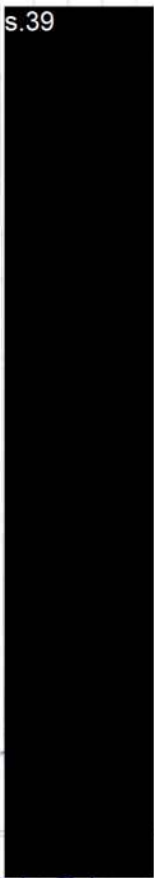
Page

Date

Thursday April 7, 2022
Swift 0800-1600

Conduct Mtg w/ Marc Andre | km
re: all conduct matters.

(Mike Maclean → War Crimes) { website up + running }
- website up + running
- 515 approved last night



= more today + tomorrow on social media
- Monday - necessary to determine strategy
on way forward

- mtg w/ President of Ukrainian Congress
pending

= Elaine:

- renewed Core Values - rollout strategy
- near future

- REM 150 → soon

→ - ATP: 6 DV request

- talking to: Melissia



2022-04-08

Page

Date

2022-04-08 →

- Melissia / over: - start team gonna print
to us in it.

- Workplace reintegration: Matt will go to
take on National av - he thought it
was just TAF.

Tabled to Monday: Matt Caccione doing it
now - we → doesn't need to be RM.

[Call Melissia → 7-11: Nadia -

- Sean Martell: alt of post side away.
a/ POPS off

- multiple fort/ depubs, vents had to
stay behind

* - PM returning hertz domestic travel

[Really feeling strain w/ resources]

- site 4 facilities - Hamilton Lake
being led now by 1st Lt km Deniger (Cpl).

- Long → full camp procedures / Committee
w/ Dept of HSE

- unless they say it's a security requirement,
it won't happen

- last stage of collective agreement

- about to expire + hasn't even been signed off

- Matthew Gorge (?) President of Association

Page

2022-04-08

Date

Dom. Morales (a/supt) ① ② parties - 1P8 etc
- POC < Jim - planning + network
- Rodin - NACCC
- Not Caceres - deployed for translation to assist - assist capacity only
- will be involved in advances

- 1P0 - Caris's

- 2019/3 POC's w/ org planners - then pandemic
① planner left for entire
we need lots more - resources!! 1P8 program who can plan + deploy.

May 5 mid June
3 traveling to 6 diff countries.
large deployment that require a lot of planning - also high risk

- applying for US AIC is a challenge
- 1P3 with GAC

Page

Date

0800 Monday, April 11, 2022
Shift 1 0800 - 1600.

0930 Direct Report Meeting.

- Sean by phone

Notes
- Minister's binder being prepared

Wed - CEO + President Ukrainian Congress - how they can get us out - virtual -

- Joanne Crumpton - Deloitte - (While Safe) - capacity to assist - Senior Advisor leverage

Is there risk from USB to deal w them?

- Mike checking w team, then back to her re: war crimes.

do a demo what they have to offer

done - Apr 21 - Steve

- end June Helios memorial - June 29 - Halifax

- May 19th - Fed Sense again

- Alignment
- Connor - Rodin - name his firm as part of the site to the at risk part.

Page

Sean -

PM - left for Victoria / Cedar / up / Montreal
 - used back to Ottawa - then Whistler for while called
 home et al - regular week

18th Anniversary of Lake Nig - (Herd's Stewman)

PM to go - planning to go.

1 Tech done full verification of the residence

1 - will be regularly scheduled basis.

1 - More tech support - likely biannually.

- Gg up North few weeks. PLO used to manage
 - now will be us.

- With returning today - then not

Stephanie -

- Project Arrow - we wanted CBSA to see if they
 wanted to highlight it - Mike will do today.

- K Telecomms Week - / OCC - where are our
 occ folks - ?

- Melissa

- Indig response for me to submit re: Committee

- JSE is - one writing later this week

- NHP - we cannot default - they have to rewrite

any - p.

Sean / Mark

next - we have to advise PLO of any
 invst + process interviews.

• Pierre attached @ every step -

- there is a relationship piece here.

- Al Litch.

Pierre McLachlan - (5/5/11)

• Erin - Lantaigne -

- add to 5thos file = (Pierre) hrmv #18
 - u - witch to Enc
 = Sean

sent to
 Gail

1330 Real Property Presentation / Pen

O'Donoghue

- Crawford Kilpatrick -

- came from RSPC

BILAT

Date

Tuesday, April 12, 2022
Shift: 0800 - 1600

1030 BILAT to OCPP →

-
- Glancey + Lachapelle - both gone to hearings
 - changed memo to include Wellness + Health provisions
 - Giovanni level 2 this week - Hearing
 - Discrim re: religious grounds ✓

1 - 1st GHAC Committee

- NZI Art red sense Apr 25 for Commissioner
- May 18 - Royal
- May 22-23 annual visit + Commemorative Ceremony to Vets

✓ - Larry's board 19th - have to him today

- could use your help. →

18th May - Jim off re: basement
Larry + Mitch to act

- Maple 2 → example of why ops needs to be up and/or HQ.

- filling SM Sppt → put will still need SM.

- disused to At McC. ✓
Elaine replacement

Page

Steve will give vehicle but no meals lauch BILAT ↓
14th Feb
Date
- Heidi Stevens memorial - no more - Elaine
tail to AT
- Steve visit - leave participation? - July.

Would have to be in consult at Lead = Jim
and Ryan -
- any thoughts?

Leun Leany - performance rating
- see Christine Greene's email -
- respond to Christine

19th - MREI - may have to resched our Bilat moved to 1PM
- don't know how long it will take.

- Oct 21 - last year - sick since

- April to Oct → succeeded

- leave it blank

- elevated to DEFP for discussion to SEC

legend
late

- raising to SEC next week →

- leave restriction in place now, then ease off.

- Melissa - anything on ATIP - Chris

- wills back September - sent to Michael ✓

- SEC - 22nd April - needs allowance

April 21st DEFP + Camir to SEC - Sean put material together
- preparing way forward is MC for official response
- what does that mean for the 45 - we need update -
- wants mitch there -
F14207

Date

star
- Elaine - has many more positions are
even available to fill @ NS
back to Steve re: any planning -

National Compensation Services
will have answer re: SA (OR)

offshore cadre - on (see this website)
Transp to Alcomm

→ Leahy = when did Bernice leave
then Melisa acting / Ches arrived May 2001
Melisa - when did Bernice leave - ?
Yvonne Melisa - 4 mths -
I could reach out to Bernice
date
- need to talk to Larry -
need for rating / speedt (?)
- meet 44 week after next -

↳ D

Page

Date

Level 2 Grievance
1430 Mty to LR

- Ashley / Marlene / Sylvie / Melissa
Hadi Daigle
CMHR

- 1st grievances under collective agreement

[Rosemyst] - how does this differ - 3 year contract
expired next year
Level 2 hearing → when asked questions
about vacancies who fetus, would they
take it - he still said no.

- NO decision @ hearing

- will go to 3rd level (would be Commissioner rep)

National av - hire for 3 yrs.

- Reseist - getting full pension

they were included in this collective agreement
- paying union dues -

Level 2 → what all/lots about science, not as
much the religion,

- It's really Fed Govt mandate, not Kemp

↳ P

Page

1100 Wednesday April 13, 2022
Shift / dev - 1600 -

1300 Direct Report Meeting

- Sean
- EPT - equipment malfunction
- if they have switched out ammo
- lab work done
- BW is Sean for review
- Sgt Bullard - said this morning
- PSOC - EPT ops last nite (Carp) - talked and went well.

GC - Naps going home - 10 days / later in with of North

- Natalie bed out of there now

- cpl mrs in Vietnam now - ① card
to Minister John

① Sumar - re: Kiev

- also interest from PMO in visiting Kiev
will have to be managed / led by CAF

0000 - to NHQ for an MFA - for CAF / they need 415 days

- solve - wants to go 21st

Embassy has concerns - no time to send advance team

recommenced (renew) push time ahead

there would no benefit to have air of mbrs

there

- host country will have to provide for support -

they wouldn't even be able to right now ??

all going thru Bryan Foster

PMO - PM in BC 1st in NH - (now)
family except - daughter - Christen
to Grandma (Easter)
- next week New Brunswick ✓

- VIL starting but work of Caray. -

- Melissa

- new 4 JSE's missing - BN being done

- seeking others that may be missing

- planning Mgmt telework conversation
(MEL) - how to manage telework flexibility.

Apr 26th

Lamy - Sander + Hase

- they gave support to extend man - OCFP knows
- Remy doing letter to extend to send over

Elaine

- REMP 150 lots of meetings
- first + donna bond - me to follow up Melissa

Stephanie

1100 1st Gender + Environment Advisory Committee

- coupled with EPI

↓

Women's Ministry
Indigenous
Disability
LGBQ2+

Art: Claire, Kim, Adil, Neil, Sandra, Shami, Francine

Adil (Sitting on National Committee)

EDII

Art → last mty - retiring post over 2 weeks / 32.5 yrs.

2017 - National - launched
Griffe created for Melroth Davidson Law Swift
- eliminate list & discuss
- mandated thru legal agreement
- annual report up to Commissioner

Art - we need more ppl's on this committee

What does respect mean to you -

- we: be able to be myself
- Elaine: being open + acceptance of similarities / diff's without judgment
- Shami: be quiet, accept other ppl who are being themselves - open to receiving what ppl want to share, no matter what circumstances
- Stephanie: diversity of opinions, values, cultures, gender, manager - all the same
- cohesive - valuing roles
- Adil: (all career in E.O.V.)
- sensible to others, surroundings
- give time to understand & learn
- Neil: IL OIV - 1/2 career
- systemic barriers -

realize we all have to work together to make change →

(Francine) - say it like this (conflict) (ingmt)

* - don't always know the path we have walked

- communicate
- celebrate diff's + similarities
- acknowledge barriers

Slide.com - 992 531

Sandra: a health + wellness mgr.

- respect ppl experiences
- different truths - holding space for different truths
- giving ppl a voice

Kim: two way relationship // mutual respect

Art: kindness

Francine: treated as a person who has individual needs - treat like a person

Francine - 1CMP Francine

130 POLICY COMMITTEE



Policy Committee

Date

Atkinson Whelan - Chair
(pre not available)

PP - Civilian Investigator program

Lon Willkerson - lead
part of strategic plan for Fed Policing

forwarding - entire strategic process / security etc -
physical onboard to work

- we have 11 raw (38 are planned)
- this has been a year of trying to bring them on board

- be agile / learn adjust -

- we are now in a next phase of having
a national approach

Peace Officer Designation

- on LinkedIn (very targeted)
- 233 replies

* ran 1st course w 7 ppl / another came next month

- security delays - this is the issue

- minimum of yr training program on
specifically investigations

- end Civilian Investigation

Page

next = Paul Henderson - STOP

7 8 weeks we have been using it
3x of FT resources / few others off side of desk

- effectiveness of tools - huge on privacy
implications

- adopted, being used - looking for policy coverage

- super helpful to ATIP process - Dave Johnson
- seeing benefits here

Andrew Howard - Aug 22 next window
Qw + depts to get final proposals

Exec Director Ekpe - MORIO 7 yrs for acc
To the new policy and public goods and not making it fit

Irrelevant

hard Tattoo - have they used this?

- \$7000 special physx allotment has to be
used - was separate from budget increase
- budget is 30,000

- are they using the 7000 1st - ?
- collector acct - worked this out

- they do fundraising too - would be looking to
to augment as the

- onset of fiscal year -
year goes on

- will be finding for 2017
150 activities

Page

30 BLAT - acfp. / reminder.

send Rats personal msg.

20 Tuesday, April 19, 2022
Shift 0800 - 1600

1- Meeting with in Person - office
30 Acfp BLAT.

Francis ✓

12 mile
can
manse
Wave L
Lany - p
Marc Lacour
Taro p

0800 Wednesday, April 20, 2022
Shift 0800 - 1600

0830 help desk to activate new update for work phone
- had to reset to factory settings
- turn wifi back off ✓

* smart credentials not activated

- turn off notifications - ✓

0930 Direct Report - Maps Mtg.

- Mr. K. Lantier - Chasson → IT help -
- to walk team thru phone update -

Don

→ Minister 'lli - Ukraine trip cancelled !! ✓

- Mobilization = 1st larger system mtg
PM side - so short

→ Watch = - acfp - spoke to hrm re: 6g
pm - 21st re: MC official violence

- extremely busy. pm + 6g - 77 travel domestically
- next coll mtg

- Intersect 2.0
- Lysiane: DRAC - Phase III

→ leading CP side of hrm visit - farming team
for this - regular bodyguard team
team of 4 x 2 = 8 total
8 indigenous CPO trained mbrs - 8

Date

- this page visit - will be history + huge

reconciliation

- important to Cdn.

- indigenous Italian

notes
JNT
FN

(Steph)

- media interview in 5 mins (1000)
- Globe + Mail - War Games project - Ages
- Francois Gante-manche - speaks person
- we get all quotes in advance

(Alex)

- ULR Cancelled inter this AM
- reporting starting to trickle in thru APP

- new file - doesn't look like
- came in as 0050 0055
- RCMP computer - went into their website
- conduct problem vs. cyber attack
- not a cyber incident

(Glaine)

- gave 3 weeks
- add warrant week next week
- high honor - filing in SM
- on night mags.

(Carry)

- Sched Thurs / Friday
- Josée Smith - acting for not
- UNWITTE
- PPN

(Melissa)

1630 Commissioner's Meeting - hand table

Date

- Comm was called to another mtg last minute -
asked Brian Brennan to run mtg
- Blackmore - co-chair #15
- #15 coming into report / 24 19/16/4 cancelled
- #15 - Francis = update on Federal Policy #15
- Jane - cadets aren't mobile - but we are taking them

Gail: there are things we have to do to mobility

- all police - no applicants
- RCMP = problem re: mobility
outsourcing of medical + psych to help backlog.
o delays in medical labs etc via card.

s.39

- we need really engaged proactive recruiters
in divisions

- we need level 3 conduct authorities
for all divisions

- Francis doing a scrub on all harassment
conduct re: #15
- will set back to us - for RM's
- July 20-30
coming at today

- leave restriction for one week
divisions - RCMP - told them Mark would be
reaching out + they must release
- Pay raise - Tumball coming + check from CMLE

Basil, Superintendent / Band - who's affected
1505 Lady Macleod
- bride putting together plan
- 20 ppl
- 1330 claim to me
- for reimbursement flight

collaborator
A0007

500 off each airfare = 10,000
excess baggage @ 3000.00 / went the 13,000 above their budget

they want shirts - NO
SIM cards for leadership so they can stay linked into family and our LO over there. (2 leading)

Wait for business case from Red.
for perm budget
- as long as they send their own 10000 on this trip - it was committed to
- discuss where the money comes from / leader.

As non-dm's can girls give us 2 phones - burner phones for them - 30
can it go to hard numbers 30

75-100,000 VOT has they give us 1M or 4 car
- not counting admin

Hearing

Would you be willing to take new vaccine that does not contain fetal cells in any part of its development
- if not, why not?

in your demonstration, you had mentioned you were concerned about the effects of the vaccine, specific to side effects
- I believe you had mentioned concern for your wife having to care for you if the effects were significant.
- How that many vaccines have been administered across the country are you less concerned about potential side effects?

- do you use any over the counter or prescription medications - (also contain fetal cells).

Are there any other medicines or products you do NOT use because of your religious beliefs?

If you do not have a religious objection to the use of all vaccines, why is your objection limited to particular vaccines?

- have you had the opportunity to read the stance on vaccines provided by the Vatican?
- Specifically, it can be used in good conscience re: spread of agent
- must avoid risk of health to those who cannot be vaccinated

Date

800 Friday, April 22, 2022
Shift 0800 - 1600

1130 Direct Report Meeting

- Dan
- Ukraine trip back in re: Joli
- Alex
- Ukraine war crimes - Minister request Arand
- GRC referral - Cdn diplomat / Cdn victim - soared in numbers
- Larry
- Mitch - GRC mts went well / CTO were on call / CIV bldg + cars
- Mon AM mts
- Choo back
- clarity re: convey / names attached re: responsibility

O - Freeman / Andy
C - Martin Rosch / Karen Gagne

- RCMP - Can't react out to Francis / Tade or are you?

✓ NPP advised - Dave Madden

- re: "cost recovery"
- will be addressing in app

Page

Don Paradis - MS teams -

PLU issues

Date

- Melissa
- employees have no trust in the system
- previous resolutions weren't followed
- no middle mgmt - many issues re: lack of support
- huge turnover, left early
- felt - Canadagon - acting no consistency
- tons of turnover - ↑ turnover
- ↑ ODS - re: stress
- toxic work environment
- mbr's said wouldn't be surprised if anyone took their lives (filling in gaps death)
- Chantel Stephanie Catherine Carson
- OS there
- Dgt - Paul Vinicelle
- conflict
- Don - recommends Managerial network
- Melissa has sent email to Paul Vinicelle to setup mts
- Melissa of JRCBally now has charge of this matter

- A Working Group Meeting - Nadine Hupine

- Daniel Campbell - new Manager for OL
 Pilot project to provide language training for fledgling employees

Page

send to Ches
email: Stanvil

→ GHAC
keep her on 3 months
→ Kim - EA - temp 3 months

→ Conduct x 2
→ hand tattoos
→ 1393's

→ Turgeon - inspect

→ AAR

→ ATP release of names ✓

→ The body keeps the score ✓
Head: Bessie Vanderkolk

→ call with names ✓
→ send Litchie to Elmer ✓
Camp: ✓

0000 Thursday, April 23, 2020
Shift 0000 - 1600

1100 Commissioner's Taonhall

all officers across country

- 1.75 each year - economic increase
- terminable allowance taken away
- 19.61% is Chiefs pay - NEW increase
- 21.08% is what it will be when you're at the maximum of your rank.

- had to push back the retro pay dates

- they are manually adjusting our retro pay as systems are not capable of it.

- June 15th - we get our new salary.

- July 27 - 1st retro
Aug 12 Oct - final
Sept x 2

Performance pay = OCT 5/2027

- which police forces were compared to is TB? Don't know.

- did they ask for the same raise for us as NCO's? we don't know, we didn't see the submission

336 officer hours / leave

end of time
acting as
National DIV Commanding
Officer.

APRIL 29, 2022 (official)
then Mgmt Leave

May 2 to 6 —

(APRIL 25-29) - did transition week to Agmanur
PERSONS.

- Resume position @ FICO

May 10, 2022

- National DIV = Friday FEB 11th,
2022 to Friday May 6th
(inclusive of Mgmt leave
for COVID = 1 week.

May

Date

Page

Date

Page